

## Argosy University CPM Delivery FAQs

### What will Argosy University's role in CPM be?

- Argosy University, under DHRM's national accreditation, will provide a non-work day alternative to the traditional offering of CPM Courses. CPM in Utah has typically been delivered as in-person training during regular work day hours. Argosy is uniquely equipped with the technology, schedule and structure that fit the needs of non-traditional CPM students through online learning delivery.

### Why did you decide to offer other deliver methods for CPM training?

- Students have requested CPM classes during non-working hours, stating it is difficult to be away from their work site one day a week. Others find the travel too difficult or there have not been enough students in areas outside the Wasatch Front to hold in-person classes.
  - By utilizing the online learning approach, students could take CPM classes during evenings, thereby eliminating the requirement to travel or take time from the work week to attend class.

### How is my time reported for the online CPM training?

- As workday classes are paid for by the agency and attended during the work day, these training hours constitute paid work time. Students attending agency paid CPM courses during non-working hours could still be considered as doing so on working time, raising the real and significant potential of violating [FLSA rules](#) if not claimed as work hours.
  - Students who pay for the course themselves, and (possibly) request tuition reimbursement, would avoid FLSA conflicts as with other degree or educational opportunities.
  - Students attending agency paid CPM courses during non-working hours must discuss the FLSA matter with their agency for remedy.

### Are there other advantages to students because of this partnership?

- **Accelerated Program:** Each course is only 7.5 weeks long; the entire program can be completed in 24 weeks
- **Integrated Hours:** The 40 hours of required electives are included as part of the three courses
- **Available Anywhere:** Online CPM courses can be accessed from virtually anywhere in the state.

### How do I find more information regarding Argosy University's CPM classes?

- Argosy University offers CPM courses in a completely online format that begin several times throughout the year. Please contact Michael Patton at 801-601-4952 for more information.

